



# Falcon Junior School

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Headteacher: Mr E J Savage

24<sup>th</sup> February 2023

Dear parents and carers

## **Re. Industrial Action**

I am writing to you regarding the decision by the National Education Union (NEU) to call for industrial action on Wednesday 1<sup>st</sup> March (and subsequently 15<sup>th</sup> and 16<sup>th</sup> March). I wrote to you earlier this week to advise you of potential disruption and to seek childcare arrangements in preparation.

Having now completed a thorough risk assessment regarding the health and safety of the school and taking into account guidance from the Department of Education, Norfolk County Council and the teaching unions (NAHT and NASUWT), **Falcon Junior School will be partially closed on Wednesday 1<sup>st</sup> March** due to available staff levels.

**On 1<sup>st</sup> March, Falcon will be open for children in the following classes only:**

- Year 3 Puffins and Pelicans
- Year 4 Kingfishers and Firecrests
- Year 5 Bitterns and Herons
- Year 6 Eagles and Doves

Please note, that whilst some classes are not open for pupils, this does not necessarily mean that these staff are taking industrial action. It simply specifies which classes we have enough staff to fully cover given the information we have.

On a day of industrial action, the curriculum can be suspended for those children attending. Staff will not respond to any Class Dojos regarding the strike. I am grateful to our NEU members for their advance notice of their intention to take industrial action, enabling me to make plans and share these with you.

NEU members at Falcon have decided to take industrial action on 1<sup>st</sup> March in the pay dispute with the government for a fully funded pay increase. As pay rises have not been fully funded, this has had a very negative impact on the school budget and consequently, affects the levels of support we can provide.

Further information will be provided in the run up to the additional NEU strikes in March and I will communicate this to you as soon as I know more.

Yours faithfully

E J Savage  
Headteacher