



Falcon Junior School

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Headteacher: Mr E J Savage

25th January 2023

Dear parents and carers

I am writing to you regarding the decision by the National Education Union (NEU) to call for industrial action on Wednesday 1st February (and subsequently 1st, 15th and 16th March). I wrote to you last week to advise you of potential disruption and to seek childcare arrangements in preparation.

Having now completed a thorough risk assessment regarding the health and safety of the school and taking account guidance from the Department of Education, Norfolk County Council and the teaching unions (NAHT and NASUWT), **Falcon Junior School will be partially closed on Wednesday 1st February** due to available staff levels.

On 1st February, Falcon will be open for children in the following classes only:

- Year 3 Puffins
- Year 4 Kingfishers
- Year 5 Bitterns, Herons and Owls
- Year 6 Eagles

On a day of industrial action, the curriculum can be suspended for those children attending. Staff will not respond to any Class Dojos regarding the strike.

Staff at Falcon Junior are thoroughly committed to the children in our school. They are the reason we come to work and the progress they make through our school is a great source of pride to us all. It is fantastic to see how they grow both academically and personally.

Falcon staff have also had a very tough time of it in recent years through the premises closures, temporary buildings, Covid restrictions and the expectation that they would set up a brand new school twice. They have risen to every challenge that has been thrown at them.

NEU members at Falcon have decided to take industrial action on 1st February in the pay dispute with the government for a fully funded pay increase. As pay rises have not been fully funded, this has had a very negative impact on the school budget and consequently, affects the levels of support we can provide. I support my colleagues' decision to take industrial action and I know that this has been a really tough decision for NEU members to take.

Further information will be provided in the run up to the additional NEU strikes in March and I will communicate this to you as soon as I know more.

Yours faithfully

E J Savage
Headteacher