

Falcon Junior School

Vision, mission, values and strategic priorities

Vision

Happy, safe and fulfilling lives for all.

Mission

At Falcon Junior School, we provide a safe, encouraging and engaging learning environment that enables all children to develop the skills, knowledge and attitudes to make the most of their lives, now and in the future.

We achieve this through excellent teaching, a commitment to inclusion and equity, a culture that celebrates diversity and a focus on wellbeing, ensuring personal development, achievement and opportunity for all.

Shared values

Aspiration, Kindness, Resilience, Positivity, Creativity and Respect

Strategic priorities (updated Mar 2026):

1. Develop excellence in teaching and learning for personal growth and achievement
2. Become a school of excellence in inclusion, personal development, and wellbeing
3. Collaborate with local schools and engage our community
4. Enhance leadership and governance

Develop excellence in teaching and learning for personal achievement and growth

- Provide a broad, balanced curriculum that promotes academic excellence, creativity, resilience, and critical thinking.
- Embed leadership, mentoring, and pupil voice in daily learning.
- Ensure high-quality teaching through rigorous quality assurance, evidence-based practice, and continuing professional development for staff.
- Use assessment and feedback effectively to support progress and raise aspirations.
- Offer enrichment activities (clubs, trips, cultural experiences) to broaden horizons and build confidence.
- Integrate digital literacy and technology to enhance learning and prepare pupils for a connected world.
- Promote environmental sustainability and global citizenship through curriculum and school initiatives.
- Monitor curriculum impact on attainment and personal development.

Become a school of excellence in inclusion, personal development, and wellbeing

- Co-design initiatives with pupils to promote happiness, inclusion, and wellbeing; track their impact on learning, behaviour, and attendance.
- Deliver ongoing (in-house) staff training on best practices in inclusion and wellbeing.
- Introduce strategies to support staff wellbeing and workload balance.
- Foster cultural awareness and anti-discrimination practices across the school community.
- Develop a reputation for excellence through local and national engagement and thought leadership.

Collaborate with local schools and engage our community

- Strengthen partnerships with feeder and secondary schools for smooth transitions and better outcomes.
- Share resources and best practice with other schools to enhance teaching and expand opportunities.
- Foster strong family-school relationships and encourage parental involvement.
- Work with the wider community to enrich learning experiences and broaden pupil opportunities.

Enhance leadership and governance

- Recruit and train governors to ensure diversity, representation, and skills-based governance.
- Build strong staff-governor relationships and implement a clear monitoring system aligned with strategic priorities.
- Share best practice with other governing boards.
- Drive continuous improvement through engagement with Norfolk Governor Services and commission independent reviews when needed.
- Use data-driven decision making to inform leadership strategies and resource allocation.

Approved by Governors, March 2026